

HAND THERAPIST (Occupational Therapist or Physiotherapist)

Full time & Part-time positions available

Position Summary

Hand Therapist responsible for excellence in rehabilitative care for upper limb injuries with intention of inspiring people to thrive in delivering exceptional healthcare.

About Us

Upper Limbs and Beyond, where advanced Hand and Lymphoedema Therapies meet a supportive and dynamic workplace. Our commitment to empowering patients and fostering professional growth sets us apart. Join a highly experienced team that values respect, accountability, and collaboration while offering continuous learning opportunities to help you excel. With above-award wages and the chance to create meaningful impact, this is more than a job—it's a place to thrive. Be part of something extraordinary!

Objectives

- Assessment and treatment of upper limb injuries/conditions (mixed caseload of acute, post-surgical, trauma, degenerative and chronic conditions - from the fingertip to above the elbow)
- Manage caseload independently with confidence to seek assistance where required.
- Document and maintain accurate records at the time of assessment, treatment and communication.
- Effective, clear and time efficient communication with patients, others involved in their care, our team, referrers, suppliers.
- Competence in handling and fabricating thermoplastic splints.
- Competence with wound assessment and management, scar assessment and management, low level laser use and compression/bandaging.
- High level of customer care and satisfaction outcomes (results and outcome driven)
- Participate in and develop networks.
- Driven to find information/answers through multiple sources, where to get information. Participation in AHTA and other relevant group networks to assist with obtaining solutions.
- Promote patient's independence to manage their condition/injury.
- Continual upskill and learning.
- Engage in telehealth to provide patient hand therapy services and connection with specialists.
- Opportunity to perform home visits, develop education groups e.g., teach arthritis and hand health groups.

Competencies

- Inquisitive people who are inspired by what they do, who love to get the best out of themselves and others.
- Push boundaries of what is achievable, seeking excellence with demonstrable active implementation.
- Continuous evolution and integration of learning and growth.
- Responsibility for self, results achieved and do what it takes.
- Understand underlying anatomy and function of the upper limb, with ability to apply clinical reasoning.
- Knowledge of upper limb conditions, injuries, surgeries and degeneration.
- Comfortable communicating with Plastics, Upper Limb and Orthopaedic surgeons, other Specialists, GP's, Allied Health, Nurses, Insurers and self-referred clients.
- Efficiency working with high rates of referrals in an open area clinic.
- Caseload including Insurance (Workcover, 3rd party), DVA, private referral.
- Awareness and respect for everyone in the team
- Punctual, Reliable, Dependable
- Leadership – display leadership (of the patient, within the team and self)
- Competent with computer skills (Mac based) for patient management software (Cliniko) and Teams (Microsoft)
- Meet requirements of AHPRA registration
- Maintenance of associated accreditations



Education and Experience

Completed qualification in Occupational Therapy or Physiotherapy
Current Registration with AHPRA
Current Professional Indemnity Public and Products Liability Insurance (20M)

Physical Requirements

The role is based in Mackay, working in an open area clinic.
Work in an airconditioned office with own workstation. Requirement to work prolonged periods moving between sitting and standing.

Commitment to Diversity

We understand and accept that everyone is different, that we respect those differences, and that we're open to listen to different points of views and leverage them to learn from each other. Everyone is welcome and their ideas and opinions are valued.

Town Information:

Mackay, Queensland, Australia: Your Next Allied Health Career Destination

Nestled along Queensland's stunning coastline, with a growing population of over 120,000, Mackay offers the perfect mix of career opportunities and lifestyle perks. Known as the gateway to the Whitsundays, it provides easy access to world-famous tropical islands, over 30 pristine beaches, and the lush rainforest of Eungella National Park, where you can spot platypuses or enjoy newly developed mountain biking trails.

Mackay thrives on strong industries of mining, sugarcane, and cattle, ensuring a stable and dynamic local economy. Families will value the abundance of quality childcare, excellent public and private schools, and opportunities for higher education at CQUniversity and JCU, both with a strong presence in the region. Housing is diverse, offering options ranging from modern apartments to family-friendly homes in welcoming neighbourhoods.

Healthcare professionals are supported by the public hospital upgrading to 350+ beds, the Mater Private Hospital, and numerous private medical facilities. Mackay's thriving allied health network ensures a rewarding career in a supportive environment. With a regional airport connecting you to major Australian cities, Mackay is both convenient and picturesque.

Whether you're seeking career growth, family-friendly living, or outdoor adventures, Mackay is your gateway to success.

Salary & Compensation

Above award rates (Pay above Health Professionals and Support Services Award)
Yearly allowance for CPD
Weekly clinical supervision
Regular team training and education
Regular case review sessions
Full administrative support

To Apply:

Send a cover letter outlining why you are a match to join our team; along with your Curriculum Vitae to: jane@upperlimbs.com.au.



upperlimbs.com.au